



Affordable Care Act Regulations Prompt Development of New SubFinder® Report

people management

MONTOURSVILLE, PA – March 11, 2013 – CRS Advanced Technology has created a report to help districts determine eligibility for employees regarding healthcare coverage beginning January 2014. The new report was created in response to new regulations under the Affordable Care Act. All employers are now required to offer affordable healthcare coverage to any employee who works an average of 30 or more hours a week or face a penalty.

According to Sidley Austin LLP, effective January 1, 2014, employers must track employee hours, including substitute teachers, and determine eligibility for healthcare coverage. Companies with more than 50 full-time employees or full-time equivalents during the 2013 calendar year will be subject to the Employer Shared Responsibility provisions. If employers do not offer affordable healthcare coverage that provides a minimum level of coverage to their full-time employees, they may be subject to an Employer Shared Responsibility penalty if at least one of their full-time employees receives a premium tax credit for purchasing individual coverage on one of the new Affordable Insurance Exchanges. Full-time equivalents include two or more part-time employees whose combined working hours add up to an average of 30 hours per week.

CRS Advanced Technology has created a new report for their SubFinder software to assist districts in managing their substitutes weekly hours worked. The report is available to the system operator and site administrators. When generated, the report will include substitutes that have worked during the date range entered, along with the number of hours they have worked each week. The report will be generated in an Excel format which will allow you to calculate the average hours worked each week by every substitute.

“CRS Advanced Technology is intent on keeping our customers informed of any updates on the Affordable Care Act that may affect their districts,” states Pete Lupacchino, Vice President and General Manager of CRS Advanced Technology. “Changes to the legislation may prompt new developments on our end, such as this new report, and we are prepared for that.”

About CRS Advanced Technology

CRS Advanced Technology has been a trusted leader in providing absence management and substitute placement solutions for 25 years, serving over 1.5 million users throughout the United States and Canada. CRS's well-known absence management solution, SubFinder, uses advanced IVR technology and the Internet to completely automate absence reporting, substitute placement, data management, and payroll tasks. SubFinder allows organizations to increase efficiency and streamline workflow, integrate with human resources and payroll systems, and promote a paperless work environment. CRS serves over 1,000 organizations, placing more than 100,000 substitute workers every day.

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